

# UI/UX Designer (m/f/d)

Linz, Vienna, full-time

As UI/UX designer you create high-quality user interfaces and have the right feeling for usability. At smec you act as an important interface between product management and development, you are responsible for our entire design process and will be involved in challenging and varied projects from the very beginning.

## Your tasks

- You deliver high quality designs for our software products.
- You support the product team throughout the design process – from the first sketch to high-fidelity prototypes and implementation.
- You know what users want and take care of user requirements in coordination with our product owners and developers.
- You know what makes a good and smooth user experience and you are proficient in user research.
- You are responsible for the compliance of our design system and continuously develop it further.

## Your profile

- You are passionate about product design – regardless of your formal education.
- You have at least 2 years of experience as a UI/UX designer.
- You are familiar with current design tools such as Sketch or Figma – and Photoshop or Illustrator are not new territory for you.
- You have a basic knowledge of HTML5, CSS and JavaScript.
- You already have experience with prototyping tools such as Framer, Principle or Fluid.
- You work very independently and structured.
- You are creative, open-minded and inquisitive.
- You enjoy communicating in English.

You don't see yourself as an expert in paid search or e-commerce yet? Don't worry, we'll teach you everything you need to know!

## We offer

As one of **Austria's Best Employers 2021** and a **certified Great Place To Work®**, we are particularly proud of our corporate culture. In addition to an open and very appreciative interaction, we offer you:

- Stunningly **flexible working hours** between 6:00 a.m. and 11:00 p.m.
- The possibility of **remote work** 2 days per week
- Further training opportunities as part of our **smec Academy** – career paths, competence development, online learning platform with more than 3,500 courses, and much more.
- Sports and health offers as part of **smec Health** – own fitness room, e-bikes, fresh fruits every day and joint sports activities
- Cool events like internal **meetups**, get-togethers and other social activities
- Sponsoring of team events
- Great **employee referral program**: for referrals you get an individual event or bonus as a thank you.
- 3-month **onboarding program** with buddy support
- Growing company with **startup flair** and many development opportunities
- **New MacBook** with private use option
- Free coffee and tea
- First-class locations in **Linz, Vienna and London** – good transport connections included
- **No dress code** - come as you are! :-)

Sounds exciting? We look forward to receiving your application and are happy to answer any questions you may have.

**For legal reasons, we refer to the collective agreement minimum salary of EUR 2,635 (14 x per year) for this position. The actual salary depends on your qualification and experience, a willingness to overpay is given.**

## We offer the following benefits

## Interested?

We are looking forward to your application. Reach out to us:



Anna Znidersic  
HR Specialist



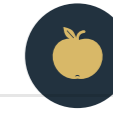
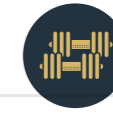
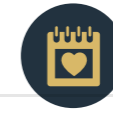
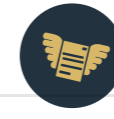
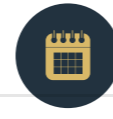
Vera Eberdorfer  
Recruiting Specialist



[join@smarter-ecommerce.com](mailto:join@smarter-ecommerce.com)

Smarter Ecommerce GmbH  
Peter-Behrens-Platz 9  
4020 Linz

[smarter-ecommerce.com](https://www.smarter-ecommerce.com)



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 Flat hierarchies & open door policy

Cool company events

Free access to the smec gym

Refreshments & goodies